

LANCASTER, MORECAMBE & DISTRICT INDOOR BOWLING LEAGUE

DISPUTES PANEL AND DISCIPLINARY PANEL PROCEDURES

- 1 All disputes regarding game play, or disputes involving the League Rules, shall be brought to the attention of the Fixtures Secretary at the earliest opportunity. The Fixtures Secretary, in these instances, shall follow the guidelines set out in the Disputes Panel Procedure.
- 2 Any other dispute, or any other action or grievance that may lead to a disciplinary procedure being instituted, including breaches of the Code of Conduct, shall be brought to the attention of the League Secretary at the earliest opportunity. The League Secretary, in these instances, shall follow the guidelines set out in the Constitution, the Disciplinary Panel Procedure, and/or the Code of Conduct, as applicable.

DISPUTES PANEL PROCEDURE

- 1 Whenever possible the Fixtures Secretary, in conjunction with the disputing parties, shall attempt to resolve the dispute in line with the current League Rules.
- 2 If resolution is not possible at this stage then the Fixtures Secretary shall inform the disputing parties that the case will be put to a Disputes Panel. The Fixtures Secretary, in writing, shall inform the Team Captain(s) of the nature of the dispute, and shall relay to them that a Disputes Panel will adjudicate on the matter.
The Fixtures Secretary, in writing, shall provide brief details of the dispute to the League Secretary, informing the League Secretary that a Disputes Panel is to adjudicate on the matter.
- 3 Subject to Rule 2 the Fixtures Secretary shall form an ad hoc Disputes Panel of three persons to adjudicate on the dispute, providing that the persons selected do not play for a team involved in the dispute, and providing that there are no conflicts of interest.
- 4 The Disputes Panel shall be chaired by the Fixtures Secretary
If the Fixtures Secretary plays for a team involved in the dispute then another member of the Executive Committee, selected by the Fixtures Secretary, shall chair the Panel.
In the event that no Executive Committee member is available to chair the Panel then the Fixtures Secretary shall at his or her discretion ask any member of the Bowling League to chair the Panel.
- 5 The Fixtures Secretary shall ask two Team Captains to make up the remainder of the Panel. In the first instance the Team Captains selected shall not be captains of teams that play in the same league as the teams involved in the dispute.
In the event that two Team Captains are not available to sit on the Panel then the Fixtures Secretary shall at his or her discretion ask any

members of the Bowling League to complete the Panel of three.
For example: if the dispute involves two teams that play in the Yellow League the Disputes Panel may comprise the Fixtures Secretary plus two Team Captains from the Red League.

- 6 Discussions within the Panel shall take place via telephone or by email, or both. If thought necessary the Panel shall sit at a place and time of their choosing. Representations to the Panel may be made in person or in writing, or both, from any person, or persons directly involved in the dispute, and/or from their Team Captain.
- 7 The Panel shall consider all points raised, and shall adjudicate whilst taking reference to the current League rules. The decision of the Panel shall be determined by a majority vote.
The Panel may determine that no breach of the current League Rules has occurred and that no sanction is required. Alternatively the Panel may decide that one or more parties have breached the League Rules and that the individual or individuals concerned shall be banned from playing for any team in the League in which the dispute occurred for the 2 bowling weeks following the issue of written notification to that effect.
The decision of the Panel shall be relayed to the disputing parties in writing. Whenever possible a decision shall be made before the next weeks League matches, and the appropriate Team Captain(s), and the League Secretary, and Fixtures Secretary, if appropriate, shall be informed of the decision in writing by the Chair of the Panel.
The decision of the Disputes Panel shall be final.

DISCIPLINARY PANEL PROCEDURE

- 1 Whenever possible the League Secretary, in conjunction with the disputing parties, shall attempt to resolve the dispute or grievance in line with the current Constitution, the current League Rules, and the current Code of Conduct.
- 2 If resolution is not possible at this stage then the League Secretary shall inform the disputing parties that the case will be put to a Disciplinary Panel. If appropriate the League Secretary shall, in writing, inform the Team Captain(s) of the nature of the dispute or grievance and shall relay to them that a Disciplinary Panel will adjudicate on the matter.
- 3 Subject to Rule 2 the League Secretary shall nominate an ad hoc Disciplinary Panel of three persons to adjudicate on the dispute or grievance, providing that the persons selected do not play for a team involved in the dispute or grievance, and providing that there are no conflicts of interest.
- 4 The Disciplinary Panel shall be chaired by one of the three members of the Panel, selected at their discretion.
- 5 Discussions within the Panel shall take place via telephone or by email, or both. If thought necessary the Panel shall sit at a place and time of their choosing. Representations to the Panel may be made in person or in writing, or both,

from any person, or persons directly involved in the dispute or grievance, and if appropriate from their Team Captain.

- 6 The Panel shall consider all points raised, and shall adjudicate whilst taking reference to the current Constitution, the current League Rules, and the current Code of Conduct. The decision of the Panel shall be determined by a majority vote and shall be final.

The Panel may determine that there is no case to answer and that no sanction is required. Alternatively the Panel may decide that there is a case to answer and that the individual or individuals concerned shall be banned from playing for any team in the League for a number of weeks. A minimum ban shall be for the 2 bowling weeks following the issue of written notification to that effect. The length of the ban may be extended up to a maximum of 10 bowling weeks following the issue of written notification to that effect.

In extreme cases an individual or individuals may be banned from bowling at Salt Ayre for a period of one calendar year following the issue of written notification to that effect.

Whenever possible a decision will be made before the next weeks League matches, and the appropriate Team Captain(s), and the League Secretary, and Membership Secretary, if appropriate, will be informed accordingly by the Chair of the Panel, in writing.